

FeCr Chronicles

FACOR'S QUARTERLY NEWSLETTER



Mr. Pankaj Sharma

CEO & Whole Time Director
FACOR

IN THIS ISSUE

- BUSINESS HIGHLIGHTS
- SAFETY AT SPOTLIGHT- SURAKSHA SANKALP
- HSE/SUSTAINABILITY
- FACOR'S 55TH NATIONAL SAFETY WEEK 2026
- NATIONAL ROAD SAFETY MONTH 2026
- COMMUNITY DEVELOPMENT
- 3RD SHG SAMMELAN
- AWARDS/RECOGNITION
- LIFE AT FACOR
- MEDIA

Dear Colleagues,

As we conclude the final quarter of FY 2025-26, I want to take a moment to acknowledge the collective commitment, discipline, and purpose that continue to define FACOR's journey of Transforming for Good.

This quarter our unwavering Zero Harm resolve was reinforced through exceptional milestones, including FACOR's outstanding performance at national and regional safety forums, where our mining operations earned multiple prestigious recognitions.

Operational excellence remained a hallmark of the quarter, marked by robust execution across plant and mining operations. We sustained strong performance levels while building further on earlier record benchmarks. Notably, a total underground development of 1,672 metres was successfully completed, demonstrating disciplined planning, safe execution, and improved operational efficiencies. In parallel, HCFC production reached 30 kT—the highest-ever quarterly production, reflecting the resilience of our systems and the relentless focus of our teams on productivity and process stability.

Sustainability and wellbeing continued to be central to our progress, where we took meaningful steps to protect our people, preserve ecosystems, and strengthen long-term resilience. Through initiatives supporting education, women's empowerment, healthcare, entrepreneurship, and digital inclusion, we extended FACOR's impact well beyond our operational boundaries, creating opportunities, nurturing self-reliance, and contributing to stronger, more resilient communities.

Together, we are not only building a stronger organization, but also shaping a legacy rooted in responsibility, compassion, and sustainable progress.

Happy Reading!

BUSINESS HIGHLIGHTS

FACOR Reinforces Its Zero Harm Commitment with Stellar Safety Performance

FACOR continues on the Zero Harm journey with an outstanding performance at the 43rd Annual Metalliferous Mines Safety Fortnight Observance, organized by the Eastern Zone Mining Association under the aegis of the Directorate General of Mines Safety (DGMS). At this prestigious forum, FACOR's Ostapal Mines delivered an exceptional showing, securing 17 awards, including recognition for Overall Performance. These achievements reaffirm FACOR's collective commitment to operational excellence, continuous improvement, and responsible mining practices, further strengthening our resolve to create a safer and more sustainable workplace.



FACOR Mining Division Wins Two Prestigious Awards at MEMC Week 2025–26



FACOR Mining Division secured two prestigious awards at the 27th Mine Environment & Mineral Conservation (MEMC) Week 2025–26, organized by the Indian Bureau of Mines (IBM), Bhubaneswar Region, reaffirming its commitment to sustainable mining. Ostapal Chromite Mine won the 2nd Prize in Reclamation & Rehabilitation, while Kalaringatta Chromite Mine earned the 3rd Prize in Afforestation. These recognitions reaffirm FACOR's leadership in environmental conservation and its alignment with the Government of India's vision for responsible mineral development.

FACOR Engages at ICC HR Leadership Summit 2026

FACOR recently participated in the ICC HR Leadership Summit 2026, aligning with the shared vision of "One Odisha, One Mission – Viksit Odisha" in support of Viksit Bharat. The summit fostered insightful discussions, meaningful exchange of leadership perspectives, and a collective commitment toward building a future-ready, agile workforce, reinforcing FACOR's focus on people-centric growth and sustainable leadership.



BUSINESS HIGHLIGHTS

FACOR at National CA Conference 2025 “BHARAT 2047 – CAs for Amrit Kaal.”



FACOR recently attended the three-day National CA Conference 2025. The conference offered valuable insights into the evolving role of Chartered Accountants in India’s growth journey, and the growing integration of AI in the profession. Sessions led by the SEBI and NSE Chairmen underscored the strong growth trajectory of Indian capital markets and highlighted the pivotal role CAs will play in strengthening investor confidence and governance frameworks. At FACOR, we remain committed to continuous learning and upskilling, ensuring our teams stay future-ready and closely aligned with India’s vision of becoming a developed nation by 2047.

Celebrating Women’s Day through Leadership, Ideas, and Collective Strength

FACOR celebrated International Women’s Day with an inspiring all-women business brainstorming session that brought together leaders across HR, Operations, Growth Projects, and more. The discussions showcased bold ideas, strategic thinking, and strong collaboration across people practices, operational excellence, innovation, and future-ready initiatives. More than a celebration, the session reaffirmed FACOR’s commitment to inclusion, empowerment, and developing women leaders who drive sustainable growth.



Transforming Maintenance Operations through Smart Predictive Technologies



The deployment of smart predictive maintenance at FACOR marks a significant advancement in shifting operations to a proactive, intelligent, and data-driven approach. This transformation has enabled improved asset reliability, and enhanced operational efficiency through well-planned, condition-based maintenance strategies. Integrating MEMS sensors with machine learning algorithms, the system continuously captures and analyzes data, providing accurate, real-time insights into equipment health. As a result, FACOR has strengthened its maintenance planning capabilities, improved decision-making, and efficient operational environment.

ELEVATING SAFETY CULTURE AT FACOR: SURAKSHA SANAKLP

MONTHLY SAFETY STANDDOWNS



FACOR marked Suraksha Sankalp-31 in January 2026, with a Safety Standdown on the theme of **“Vehicle Pedestrian Interaction & Road Safety Month”**. Mr. Kamod Singh, COO, highlighted that safe vehicle-pedestrian interaction begins with strict adherence to road safety protocols and a heightened sense of personal responsibility, while proactively looking out for one another. Emphasizing that road safety is a shared obligation, not just a rule to follow, his message reinforced the commitment to protecting lives and continuously strengthening its safety culture.

FACOR observed Suraksha Sankalp-32 in February 2026, focusing on **“Entanglement in moving and rotating equipment”**. Mr. Kamod Singh, COO, reinforced the company’s unwavering commitment to safety excellence, underscoring the critical importance of preventing entanglement hazards associated with moving and rotating equipment. He encouraged all employees to remain vigilant, and strictly adhere to equipment safety procedures, consistently follow lockout, and safe-work practices.



FACOR hosted Suraksha Sankalp-33 in March 2026, centered on **“Personal Protective Equipment & National Safety Week”**. Mr. Pankaj Sharma, CEO, reaffirmed FACOR’s commitment to safety excellence, highlighting the vital role of proper Personal Protective Equipment in safeguarding lives. He encouraged all employees to remain vigilant, use PPE correctly and consistently, and uphold safety protocols at all times. Emphasizing that safety is a core value, he reinforced that protecting people must always take precedence over operational objectives.



HSE / SUSTAINABILITY

FACOR Reinforces Commitment to Wellbeing with Mass Health Check-Up Drive

FACOR successfully concluded a comprehensive five-day Mass Health Check-Up drive, reaffirming its commitment to employee wellbeing and workplace safety. The initiative witnessed participation from 1,414 individuals, including employees, their families, and business partners. The program offered detailed medical evaluations to assess overall health and support early identification of potential occupational health risks. By promoting preventive healthcare and proactive wellness practices, the drive encouraged participants to take meaningful steps toward long-term wellbeing.



Safety & Health Awareness Initiatives Under FACOR's Zero Harm Mission



Under FACOR's aim of zero harm, multiple safety and health awareness trainings were conducted across plant and mine sites to strengthen preventive care and emergency readiness. These included a Cancer Awareness Session in collaboration with SUM Ultimate Medicare, Heat Stress awareness sessions on the shopfloor at Plant and Mines, and First Aid training at both Mines and Plant. Together, these initiatives reinforced FACOR's commitment to safeguarding employee health, enhancing awareness, and building a safer, more resilient workplace culture.

FACOR Mines Conducts Occupational Health Survey Camp on Silicosis Awareness

In line with DGMS guidelines on occupational health and safety, FACOR Mines successfully conducted a 3-day Occupational Health Survey Camp to strengthen awareness about silicosis among mine workers. The initiative focused on educating participants about the causes of silicosis, preventive measures, and the critical importance of early detection. The camp included expert-led awareness sessions on dust control measures, correct use of personal protective equipment (PPE), and best practices for maintaining occupational health. This underscores FACOR's commitment to protecting workforce health and a culture of proactive safety and occupational health management across all mining operations.



HSE / SUSTAINABILITY

FACOR Launches Phytoremediation Program to Strengthen Ecological Resilience in Odisha

FACOR recently conducted an Environmental Sustainability Program in Jajpur, Odisha, launching a science-backed phytoremediation initiative to address naturally occurring chromium mobilization. Over 2,000 saplings were planted by 120+ participants, including employees, students, and community members, to improve soil stability and ecological resilience. Graced by Mr. M. M. Sahoo, Regional Officer, OSPCB (Jajpur), the program highlighted the importance of nature-based environmental solutions. Encouraged by the pilot's success, FACOR plans to scale up similar science-led sustainability initiatives.



FACOR Champions Mission LiFE Awareness in Sukinda Valley

As a part of Mission LiFE (Lifestyle for Environment) awareness program organized by the State Pollution Control Board (SPCB) in Sukinda Valley. The initiative brought together mining professionals, environmental experts, community members, and students. The session underscored the impact of conscious lifestyle choices in driving long-term environmental sustainability. Participants engaged in discussions around 7 core themes central to Mission LiFE. By fostering awareness and collective action, the program reinforced the importance of working together as Pro-Planet People to create a more sustainable future.



Together for Nature: Forest Fire Prevention & Environmental Awareness

An environmental awareness program on "Prevent Forest Fire & Environment Awareness" was conducted at Nagada under Sukinda Block. The session served as an open platform for interaction and learning, focusing on the harmful impacts of forest fires, environmental degradation, and the collective responsibility to safeguard natural resources. Representatives from FACOR sensitized participants on the long-term consequences of forest fires and highlighted the importance of environmental conservation and adopting sustainable practices in everyday life.



FACOR'S 55TH NATIONAL SAFETY WEEK 2026

Marking a Strong Commitment Towards OUR AIM ZERO HARM



FACOR proudly celebrated the 55th National Safety Week with inspiring leadership messages and engaging activities that reinforced our unwavering belief that safety always comes before production.

The week commenced with **CEO Mr. Pankaj Sharma emphasizing the importance of continuous safety through the powerful mantra: "Suraksha karein hum teen ki – Swayam, Saathi aur Machine ki."** The kickoff featured a vibrant nukkad natak, a collective Safety Pledge, and the recognition of Safety Champions, setting a strong foundation for a week dedicated to awareness and learning.

The celebrations continued with safety awareness sessions, rallies, quizzes, and other participative initiatives, culminating in a meaningful Closing Ceremony. The event was graced by Chief Guest Mrs. Subhashree Deepali (Asst. Director, F&B), whose insightful address added immense value.

Highlights included the PPE Exhibition, Safety Oath, Safety Handbook Inauguration, and heartfelt messages from leadership, bringing alive this year's theme: "Engage, Educate and Empower People to Enhance Safety."

A special mention goes to the Kids' Drawing Competition, where young minds beautifully depicted the importance of safety, reminding us that a strong safety culture begins at home. Together, FACOR continues its journey toward building a safer, more responsible workplace.

NATIONAL ROAD SAFETY MONTH 2026

FACOR STANDS BY: SADAK SURAKSHA, JEEVAN RAKSHA

Road Safety Month Inaugurated by Mr. Gaurav Sharma, Risk Champion – Vehicle Pedestrian Interaction



Addressing the gathering, Mr. Sharma underscored that while many risks are limited to plant premises, VPI hazards can occur anywhere, making road safety a shared responsibility beyond the workplace. He highlighted that 80–85% of road accidents result from unsafe acts, despite vehicles being equipped with advanced safety features that are often misused. He reinforced key safe-driving practices like wearing seat belts and helmets, following traffic signages, and avoiding traffic rule violations. Mr. Sharma spoke about strict lane discipline and safe driving without overtaking, proving that disciplined road behavior is achievable if we choose to follow it.

Road Safety Commitment and Badge Distribution Event



On-site Road Safety Awareness session, Quiz, and Interactive activities



Awareness Workshops with Community School Students



COMMUNITY DEVELOPMENT

FACOR Supports TB-free India by 2030: TB Mukt Bharat Campaign under Project FACOR Sathi Arogya

Under the Nikshay Mitra initiative, FACOR proudly supports the TB Mukt Bharat Campaign, reinforcing its commitment to a TB-free India by 2030. As part of this effort, FACOR extended nutritional support to 300 identified TB patients, distributing a total of 1,200 nutritional TB kits between December 2025 and March 2026 to ensure sustained nutritional assistance throughout the treatment period. This initiative underscores FACOR's continued focus on grassroots healthcare, meaningful public-private partnerships, and responsible corporate citizenship.



Championing Education and Equality by Empowering Young Voices With Project Laadli



FACOR proudly celebrated National Girl Child Day across multiple schools near the vicinity, creating a platform for young girls to express, inspire, and lead. The celebrations featured confident speeches by girl students, vibrant cultural performances, and prize distribution, each moment reflecting the power of education in shaping strong, independent futures. This initiative reaffirmed FACOR's commitment to gender equality, inclusive education, and empowering the girl child. Together, we continue to nurture confidence, opportunity, and equal access to learning for every girl.

Promoting Digital Learning and Supporting School Education

Reinforcing its commitment to quality education and digital inclusion, FACOR inaugurated computer facilities at the government schools of Kathpal and Ostapal, Odisha, to promote digital learning and modern educational practices. Alongside this initiative, FACOR distributed school and study essentials, the students across schools. This support aims to meet students' learning needs while fostering a positive, motivating, and inclusive school environment.



FACOR Hosts 3rd SHG Sammelan Celebrating Community Entrepreneurship

Empowering Communities Through Self-Reliance and Sustainable Livelihoods



FACOR successfully hosted the 3rd Edition of the SHG Sammelan at our mines location, creating an inspiring platform to celebrate community entrepreneurship, self-reliance, and inclusive growth.

The event saw enthusiastic participation from 12 Self-Help Groups (SHGs), who showcased a wide range of products including handicrafts, bamboo products, mushroom-based offerings, millet products, bulb units, and masala and spice items. The vibrant displays reflected the **strength of local enterprise and the commitment to building sustainable livelihoods** within the community.

The event was graced by Mr. Bikas Kumar Patra, Sarpanch, Kaliapani Panchayat, along with members of the FACOR leadership team, Mr. Prashuk Jain, CFO; Mr. M. Muthumari, Mines Head; Mr. Ajay Patra, Head O&M Mines; Mr. Rasmi Ranjan Bal, CSR Head; and Mr. Amiya Ranjan Das, Head Civil. School principals, teachers, staff from the local community school, and FACOR employees also joined the event, making it a truly inclusive gathering.

This SHG Sammelan reaffirmed FACOR's **continued commitment to empowering Self-Help Groups, strengthening grassroots entrepreneurship**, and driving sustainable community development in and around our operational areas.

AWARDS AND RECOGNITION



BRITISH SAFETY COUNCIL INTERNATIONAL SAFETY AWARD IN THE DISTINCTION CATEGORY



GROW CARE INDIA HR AWARD FOR HR DIGITALIZATION UNDER HR MANAGEMENT

LIFE AT FACOR



MEDIA

Vedanta targets 30 per cent women in its workforce, with 35 pc in STEM

Odisha, India. Vedanta Group Limited (Vedanta) has set a target to increase the percentage of women in its workforce to 30 per cent by 2030, with a specific focus on increasing their representation in Science, Technology, Engineering, and Mathematics (STEM) fields to 35 per cent. This commitment is part of Vedanta's broader diversity and inclusion strategy, aimed at creating a more balanced and innovative workforce.

The company's current workforce stands at approximately 15,000 employees across its various operations in India. Vedanta is currently at 25 per cent women in its workforce, with 30 per cent in STEM roles. The company is implementing several initiatives to achieve its target, including mentorship programs, leadership training, and flexible work arrangements to support women's career growth.

"We are committed to creating a diverse and inclusive workplace where everyone can thrive," said a Vedanta spokesperson. "By increasing the representation of women, particularly in STEM, we are not only enhancing our workforce's capabilities but also promoting gender equality and social progress."



Empowering the Future
Vedanta is committed to increasing the representation of women in its workforce, particularly in STEM fields. The company is implementing various initiatives to support women's career growth and leadership development.

ପ୍ରକୃତର ନିୟନ୍ତ୍ରଣ ପାଇଁ ଫେକରର ଉଦ୍ୟମ — ଡିଜିଟାଲ ନିୟନ୍ତ୍ରଣ ଲେମ୍ବୁରୁ ଲେମ୍ବୁରୁ ରୋଗ

ଫେକରର ନିୟନ୍ତ୍ରଣ ପାଇଁ ଫେକରର ଉଦ୍ୟମ — ଡିଜିଟାଲ ନିୟନ୍ତ୍ରଣ ଲେମ୍ବୁରୁ ଲେମ୍ବୁରୁ ରୋଗ। ଫେକରର ନିୟନ୍ତ୍ରଣ ପାଇଁ ଫେକରର ଉଦ୍ୟମ — ଡିଜିଟାଲ ନିୟନ୍ତ୍ରଣ ଲେମ୍ବୁରୁ ଲେମ୍ବୁରୁ ରୋଗ। ଫେକରର ନିୟନ୍ତ୍ରଣ ପାଇଁ ଫେକରର ଉଦ୍ୟମ — ଡିଜିଟାଲ ନିୟନ୍ତ୍ରଣ ଲେମ୍ବୁରୁ ଲେମ୍ବୁରୁ ରୋଗ। ଫେକରର ନିୟନ୍ତ୍ରଣ ପାଇଁ ଫେକରର ଉଦ୍ୟମ — ଡିଜିଟାଲ ନିୟନ୍ତ୍ରଣ ଲେମ୍ବୁରୁ ଲେମ୍ବୁରୁ ରୋଗ।

FACOR Conducts Environmental Sustainability and Phytoremediation Programme Along Damasala Nallah

BHUBANESWAR, (Correspondent): Reinforcing its commitment to responsible mining, community well-being, and ecological stewardship, M/s FACOR Ltd. conducted an Environmental Sustainability Programme on 06 January 2026 through its Ostapal Chromite Mine and Kalarangiata Chromite Mine in Jaipur district, Odisha. The initiative was undertaken along the banks of Damasala Nallah, with a focus on strengthening soil stability and reducing the mobilisation of naturally occurring



Environmental Sustainability Programme
FACOR Ltd. conducted an Environmental Sustainability Programme on 06 January 2026 through its Ostapal Chromite Mine and Kalarangiata Chromite Mine in Jaipur district, Odisha. The initiative was undertaken along the banks of Damasala Nallah, with a focus on strengthening soil stability and reducing the mobilisation of naturally occurring

hexavalent chromium (Cr6+) through science-based phytoremediation and environmental management practices. Scientific studies have established that the Sukinda Valley is a chrome-rich ultramafic geological belt where chromium is naturally present in rock formations and overlying soils due to long-term geological and weathering processes. During seasonal surface water flow, natural soil erosion and sediment transport may lead to increased mobilisation of chromium-bearing soil particles into nearby water courses. Recognising this regional geological characteristic, FACOR has proactively initiated a pilot phytoremediation programme to enhance natural attenuation mechanisms and improve ecological resilience. The programme is being implemented in collaboration with the Odisha State Pollution Control Board (OSPCB) and the Department of Environment & Sustainability, CSIR-Institute of Minerals and Materials Technology (CSIR-IMMT), under the leadership of Dr. N. K. Dhal, Chief Scientist and Head of the Department. As part of the initiative, a large-scale phytoremediation plantation drive was carried out along the banks of Damasala Nallah, with enthusiastic participation from over 120 individuals, including FACOR employees, school students, and members of the local community. More than 2,000 saplings were planted to minimise soil erosion, enhance ecological balance, and support long-term environmental sustainability. The programme was graced by Shri M. M. Sahoo, Regional Officer, OSPCB (Jaipur), who attended as the Chief Guest, along with officials from the State Pollution Control Board, Kalinganagar, Jaipur, Odisha, Shri Muthumari M. Head - Mines, M/s FACOR Ltd., who was also present during the event.

Ferro Alloys Corporation Ltd. Conducts Educational Support Distribution at Ostapal and Kathpal Mines Schools

Bhubaneswar, (Correspondent): Ferro Alloys Corporation Limited (FACOR), a Vedanta Group company, successfully organized a distribution program for students of Ostapal and Kathpal Mines Schools as part of its ongoing community development initiatives. During the program, a total of 195 school bags and uniforms were distributed among the students. Each uniform set comprised two T-shirts and one track suit, aimed at supporting students in their daily school activities. To strengthen digital learning facilities, 10 complete computers were also provided, with 5 sets allocated to each school. The distribution was carried out in the presence of school committee members, including Tikana Mahakud and Pinki Maharam, along with student guardians, ensuring active community participation. A total of 70 students from Ostapal Mines School and 123 students from Kathpal Mines School benefited from the initiative. The effort reflects the company's continued commitment to promoting the holistic development of students in the communities around its operational areas.

FACOR supports TB-free India through nutritional kit distribution under CSR initiative

PBD BUREAU BHADRAK, MARCH 13
FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative.



CSR Initiative
FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative. FACOR supports TB-free India through nutritional kit distribution under CSR initiative.

Ferro Alloys Corporation Ltd. Supports TB-Free India Through Nutritional Kit Distribution Under CSR Initiative



Bhubaneswar Correspondent: Ferro Alloys Corporation Ltd., a Vedanta Group company, reaffirmed its commitment to community health and well-being by organizing a Nutritional TB Kit Distribution Program at the District Headquarters Hospital, Bhadrak on 13 March 2026. The initiative was undertaken in collaboration with the Government of Odisha under the Nishay Mitra initiative, supporting the Government of India's TB Mukht Bharat Campaign, which aims to eliminate tuberculosis in India by 2030. As a responsible corporate, FACOR is providing nutritional support to 300 identified TB patients. A total of 1200 nutritional TB kits have been distributed from December 2025 to March 2026 to ensure patients receive adequate nutritional assistance during their treatment period. The event was attended by key dignitaries including the Mr. Saroj Kumar Dutta (ADM), Dr. Pramod Kumar Paharaj (CDMO), Mr. Suniti Dhal (FACOR's CHRO), Mr. Soumya Ranjan Nayak (FACOR's CHSEO), Mr. Rasmi Bal (FACOR's Deputy CSR Head), along with other members of the company and hospital staff. Through this initiative, FACOR aims to strengthen grassroots healthcare support while contributing to the national mission of eliminating tuberculosis. Adequate nutrition plays a critical role in the recovery and well-being of TB patients, and the distribution of nutritional kits is designed to complement medical treatment and improve health outcomes.

Ferro Alloys Corporation Ltd. Promotes Women Entrepreneurship through SHG Sammelan

Bhubaneswar Correspondent: Ferro Alloys Corporation Limited (FACOR), a Vedanta Group company, successfully organized an SHG Sammelan at Ostapal School Ground, celebrating local entrepreneurship and cultural heritage. The initiative was conducted under FACOR's CSR flagship livelihood project, FACOR Sathi Pragati, with the objective of empowering women entrepreneurs and strengthening community-based enterprises. The event featured 12 Self Help Groups (SHGs), each showcasing a wide range of locally produced goods and traditional crafts. The stalls displayed products such as bamboo handicrafts, paper plates, agarbatti, spices, slippers, decorative lighting, and other handmade items. The exhibition highlighted the creativity, resilience, and economic contribution of women in the region, while providing them a valuable platform to connect with a broader audience. The Sammelan was graced by several distinguished dignitaries, including Mr. Bikas Kumar Patra, Sarpanch, Kallipani Panchayat, and Mr. Prashub Jain, CFO, Mr. M. Muthumari, Head Mines, Mr. Ajay Patra, Head ONM Mines, Mr. Rasmi Ranjan Bal, CSR Head, Mr. Amiya Ranjan Das, Civil Head, and other members of the team. Addressing the gathering, the dignitaries appreciated the efforts, determination, and entrepreneurial spirit of the SHG members, encouraging them to continue their journey towards self-reliance and sustainable livelihoods. Adding vibrancy to the occasion, cultural performances showcased the rich traditions of Odisha through music and dance, creating an engaging and festive atmosphere. Through such initiatives, FACOR continues to drive social inclusion and economic empowerment, enabling women to become self-reliant entrepreneurs and proud ambassadors of Odia culture.

FOLLOW FACOR ON SOCIALS!