

FeCr Chronicles

FACOR'S QUARTERLY NEWSLETTER



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Dear All,

The second quarter of FY 25-26 has been a time of resilience, innovation, and renewed purpose for FACOR. Together, we have taken significant strides towards our aim of becoming India's largest ferrochrome producer while upholding the values of sustainability, safety, and community development.

This quarter, we proudly marked a defining milestone with the foundation stone laying of our 330 KTPA Ferrochrome Expansion Project by the Hon'ble Chief Minister of Odisha. This project reflects our commitment to responsible growth through state-of-the-art, energy-efficient technologies. Alongside, our participation in global industry forums and the successful hosting of FACOR 2.0 workshops are enabling us to pave new pathways of growth and innovation.

Safety continues to remain our top priority, with three impactful Suraksha Sankalp standdowns reinforcing shared accountability across operations. Our sustainability journey gained further momentum through large-scale plantation drives under government-affiliated programs: Ek Ped Maa Ke Naam and Swachhata Hi Seva campaign, which are testaments to our dedication to environmental stewardship. Our community initiatives, from advancing education through Sathi Shiksha Amrit Pariyojana to strengthening animal welfare and nutrition programs, underscore our belief that true progress must include every stakeholder.

As we move forward, let us build on this strong foundation with the same spirit of collaboration, agility, and responsibility. Together, we are shaping not just FACOR's growth story, but also a lasting legacy of care, innovation, and shared prosperity.

Happy Reading!

FACOR'S LEAP TOWARDS BECOMING INDIA'S LARGEST FERROCHROME PRODUCER

Odisha CM Hon'ble Shri Mohan Charan Majhi lays Foundation Stone of Ferrochrome Expansion project at FACOR



FACOR proudly celebrated a defining moment in its growth journey with the inauguration of its **330 KTPA Ferrochrome Expansion Project**, graced by the Hon'ble Chief Minister of Odisha, Shri Mohan Charan Majhi.

At the heart of this expansion are two cutting-edge 75 MVA smelting furnaces, designed with the latest advancements in metallurgical technology. These state-of-the-art facilities not only enhance production capacity but also embody FACOR's strong commitment to sustainability and energy efficiency, positioning the company at the forefront of responsible industrial practices.

Once fully operational, this project will establish FACOR as India's largest ferrochrome producer, with a total capacity of 500 KTPA by 2027. Alongside the Ferrochrome furnaces, FACOR is also developing India's largest Underground Chromite Mine with 1.5 MTPA capacity at Sukinda valley and a 600 KTPA Chrome Ore Concentrator Project at Tomka. The expansion is underpinned by a clear vision to harness renewable energy sources, ensuring growth that is both environmentally conscious and future-ready.

This milestone also aligns with the Government of Odisha's ambitious agenda to transform industrial projects, aiming to drive socio-economic progress, generate livelihoods, and reinforce Odisha's status as the country's leading industrial hub. With this achievement, FACOR not only strengthens its leadership in the ferroalloys sector but also reaffirms its commitment to contributing meaningfully to the state's and the nation's growth story.



VEDANTA RECOGNIZED WITH THE STAR
EMPLOYMENT AWARD 2024-25
(CONVENTIONAL INDUSTRIES) FOR
PROVIDING JOBS TO 13,107 ODIA
EMPLOYEES

BUSINESS HIGHLIGHTS

FACOR 2.0: Successful Business Workshop Charting Future Growth

FACOR successfully hosted the 2-day Business Workshop-FACOR 2.0, focused on mapping and planning the company's growth trajectory. The workshop saw enthusiastic participation from employees, business partners, and senior leaders, guided by our esteemed guests, Mr. Akhilesh Joshi, Non-Executive Director and Chairman, FACOR Board, and Mr. D. Srikanth, Director Projects, Vedanta Group. The engaging sessions sparked meaningful discussions and resulted in the development of 12 impactful project ideas, setting a strong foundation for FACOR's future growth journey.



FACOR at IFAPA's 5th International Ferro Alloys Conference 2025



FACOR recently participated in the 5th International Ferro Alloys Conference 2025, organized by the Indian Ferro Alloy Producers' Association (IFAPA) on the theme **"Navigating Trade Uncertainties: Sustainable Growth in Ferro Alloys."** The forum brought together global industry leaders to deliberate on the theme. Through active engagement in these discussions, Mr. Karan Kejriwal (CFO), Mr. Gaurav Sharma (CMO), and Mr. Pallav Nigam (Dy. head marketing) represented FACOR, reaffirming the commitment to sustainability, innovation, and building long-term resilience in the ferro alloys industry.

Signing MoU with IOCL for Sustainable Energy Transition

We are thrilled to share the signing of a significant Memorandum of Understanding (MoU) with Indian Oil Corporation Limited (IOCL) to shift from furnace oil to sustainable LPG. This initiative is expected to lower our annual carbon emissions by approximately 3,020 tCO₂e, further strengthening our dedication to sustainability and our goal of achieving net-zero carbon emissions by 2050. In partnership with IOCL, we are fostering innovation, promoting environmental stewardship, and paving the way for a cleaner industrial future.



BUSINESS HIGHLIGHTS

Enhancing Supply Chain Efficiency: FACOR's SAP-Based Process Automation

FACOR has implemented SAP-based process automation for stock movement entries, including GR, IR, STO, and dispatch. Transactions are updated instantly in SAP, ensuring real-time accuracy. The key features of this include Live Inventory Visibility with real-time stock and finished goods data across all plants, Error Reduction with fewer reconciliation errors, accurate records, and Time Efficiency with faster month-end closing and audits. This will further improve transparency and reduce manual effort, thereby strengthening FACOR's supply chain operations from end to end.



FACOR's Automation of Consumption Bookings Enhances Efficiency and Data Integrity

FACOR has moved towards the automation of consumption bookings, through which the automated system now posts furnace consumption data directly into SAP, ensuring accuracy, speed, and reliability. By removing manual entry, it minimizes errors, saves valuable operational time, and provides complete traceability through system logs. This advancement not only streamlines daily workflows but also strengthens data integrity, supporting better decision-making.



FACOR Showcases Commitment to Safety at 29th Zonal Mines Rescue Competition

FACOR participated in the 29th Zonal Mines Rescue Competition organized by the Directorate General of Mines Safety. Mr. Muthumari M (Mines Head) and Mr. Devraj Tiwari (Head Advocacy & Corporate Affairs) represented FACOR, emphasizing the company's commitment to safety and operational excellence in mining. The event brought together industry peers to promote enhanced safety standards in the sector.



ELEVATING SAFETY CULTURE AT FACOR: SURAKSHA SANAKLP

MONTHLY SAFETY STANDDOWNS



FACOR marked Suraksha Sankalp-25 in July 2025, with a Safety Standdown on **“uncontrolled load during lifting”**. Addressing the gathering, Mr. Kamod Singh, COO, underlined the potential risks associated with lifting activities and the preventive measures that must become a part of daily practice. Delivering the keynote address, Mr. Pankaj Kumar Sharma, CEO and Chief Guest, spoke about the overarching importance of safety, reinforcing the core message: “Suraksha Karein Hum Teen Ki – Swayam, Sathi, aur Machine ki”, encouraging everyone to take shared ownership of safety across individuals, teams, and equipment.

FACOR observed Suraksha Sankalp-26 in August 2025, focusing on **“loss of containment of molten material”**. In his keynote address, Mr. Krutisunder Mohapatra, CHSEO, spoke about the hazards related to molten material handling and containment failures, urging everyone to recognize early warning signs and remain vigilant during operations. Mr. Kamod Singh, COO, delivered a strong message on the month’s theme, emphasizing the need to make safety a habit, not a choice, particularly in high-risk areas such as molten metal handling.



FACOR hosted Suraksha Sankalp-27 in September 2025, centered on **“Event in Rail Operations.”** Mr. Ranjan Nayak, Dy. CHSEO emphasized the hazards linked to rail operations, ranging from heavy movement to containment risks. He urged everyone to identify early warning signals and maintain constant vigilance during rail operations. Delivering the keynote, Mr. Kamod Singh, COO, highlighted rail safety in our operational areas, stressing that safety is a continuous commitment, not just a monthly focus. He further emphasised the importance of the VSAP score for FACOR’s overall safety performance.

HSE / SUSTAINABILITY

Promoting Employee Wellbeing through Specialist Health Camps

FACOR organised a specialised medical consultation drive with expert doctors, including a Cardiologist, Physician, Dermatologist, and Gynaecologist, to support employee health and wellbeing. More than 250 employees, their family members, and business partners benefitted from this initiative, reinforcing our commitment to holistic healthcare.



Building a Safer Workplace through Specialized Trainings



FACOR conducted a comprehensive series of safety-focused training programs, including First Aid, Defensive Driving, Authorized Gas Testing, Machine Guarding, Emergency Rescue, and Riggers & Signaller Training, alongside a session on Environmental Management & Regulatory Compliance in Industry led by an external expert. These initiatives are designed to strengthen safety awareness, enhance emergency preparedness, and equip our workforce with the right skills, while also covering critical aspects of regulatory frameworks and best practices.

Transforming communities: Awareness Program on Swachhata Hi Seva campaign

An awareness initiative focused on #SwachhataHiSeva was held in the local community at Mines, featuring the active involvement of the Panchayat Extension Officer and the Ward Member, along with employees from our Mines division. The session fostered meaningful interactions with community members, allowing for discussions on livelihood support, challenges in farming, and specific areas where assistance is required.



FACOR'S COMMITMENT TO A GREENER TOMORROW

13,215 saplings planted and distributed under #EkPedMaaKeNaam 2.0



FACOR proudly participated in the nationwide **#EkPedMaaKeNaam 2.0 campaign**, an initiative of the Ministry of Environment, Forest and Climate Change (MoEF&CC), dedicated to honoring Mother Earth through the simple yet powerful act of planting trees. The campaign calls upon individuals and organizations across the country to take collective responsibility for nurturing our planet and safeguarding it for generations to come.

In alignment with this noble vision, FACOR undertook a large-scale plantation drive, planting **13,215 saplings** across our operational areas and in surrounding communities. Each sapling represents not just a tree but a living symbol of hope, resilience, and renewal.

With every plantation, we are contributing to expanding India's green cover while also reinforcing our responsibility towards sustainability, biodiversity conservation, and community well-being.

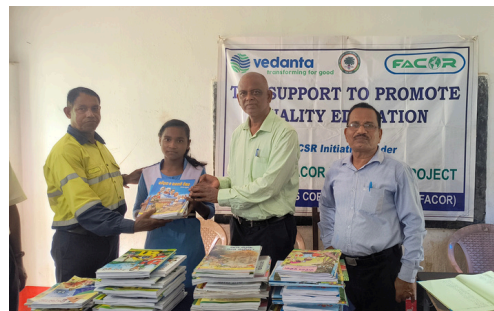
Tree plantation, for us, is not just an activity; it is an enduring promise. A promise of cleaner air, richer biodiversity, strengthened climate resilience, and healthier ecosystems. It reflects our belief that true progress lies in harmony with nature.

By joining millions of citizens and organizations in this nationwide movement, FACOR is proud to play its part in creating a lasting environmental legacy - a legacy that speaks of care, responsibility, and a shared vision for a greener, healthier tomorrow.

COMMUNITY DEVELOPMENT

Improving Education Quality in the Community: FACOR Sathi Shiksha Amrit Pariyojana

Under FACOR Sathi Shiksha Amrit Pariyojana, we aim to improve the quality of education in rural areas of impacted communities. Through this, we are supporting the education of 176+ students across two schools located in Kathpal and Ostapal, Odisha. The company has provided comprehensive assistance, including Teaching and Learning Materials to the students. This support is designed to enhance the learning experience and improve educational outcomes for these students.



Extending Fodder Support to 310+ Cattle: Project FACOR Sathi Pashu Kalyan



As part of FACOR's ongoing initiative, FACOR Sathi Pashu Kalyan, FACOR extended fodder support to Sri Sri Gopalji Gaushala, in the community, benefiting over 310 cattle. This initiative reflects FACOR's deep-rooted commitment to fostering a sustainable and compassionate environment, encouraging responsible animal care, and uplifting the overall well-being of our communities.

Introducing Nutritious Dry Food Meal Program in Community: FACOR Sathi Siksha Amrut Pariyojana

As part of the FACOR Sathi Siksha Amrut Pariyojana, FACOR has rolled out a dry food meal initiative at Sri Ram Upper Primary School in Ostapal. The program provides students with 2-3 nutritious items daily, such as bread, jam, biscuits, buns, cupcakes, roasted chana, and glucovita, to enhance their nutrition and encourage regular school attendance. The launch event was graced by Ajay Kumar Patra (Ostapal Mines Head), Vikas Kumar Chandra (Kaliapani Sarpanch), and other local dignitaries. This initiative reflects FACOR's ongoing commitment to strengthening education and child welfare in the community through meaningful interventions.



COMMUNITY DEVELOPMENT

A Step Towards a Brighter Future: Teaching & Learning Materials Distribution for Students

FACOR extended its support to education by distributing essential Teaching Learning Materials (TLM), including books, notebooks, school bags, and shoes, to the students of Ostapal and Kathpal schools. This initiative ensures that 176 students across both schools are well-equipped with the resources they need to actively participate in their education and excel in their learning journey. The distribution drive was held in the presence of Mr. Ajaya Patra, Mines Manager, FACOR, and was warmly welcomed by the school community as a step towards empowering young learners



Green Initiative Promotes Environmental Awareness in Local Communities



As part of a comprehensive green initiative aimed at fostering environmental awareness, a total of 310 saplings were distributed across government schools and within the communities of Rampur and Ramkrishnapur Gram Panchayat. This effort was designed to engage students in the important task of nurturing our environment. The drive not only encouraged active participation in plantation activities but also instilled a sense of ecological responsibility among the participants.

FACOR Celebrates International Literacy Day with Emphasis on Digital Skills

In celebration of International Literacy Day, FACOR took the opportunity to emphasize the crucial role literacy plays in modern society and organized a series of basic computer training sessions tailored specifically for students. These sessions were designed to underscore the significance of digital skills in today's interconnected world, demonstrating how they can effectively bridge knowledge gaps. By equipping students with these essential skills, FACOR aims to prepare them for a future rich with opportunities.



AWARDS AND RECOGNITION



**CII SAFETY, HEALTH, AND
ENVIRONMENT EXCELLENCE AWARD**



**PEOPLE FIRST HR EXCELLENCE
AWARD**



**COMMUNITY-DRIVEN SUSTAINABILITY
IMPACT AWARD BY CII**

LIFE AT FACOR



