

FeCr Chronicles

FACOR'S QUARTERLY NEWSLETTER



Mr. Pankaj Sharma

CEO & Whole Time Director
FACOR

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Dear All,

The fourth quarter of FY 24-25 began on a high note as we proudly showcased FACOR's progress and vision at the prestigious Make in Odisha Conclave, reaffirming our commitment to industrial innovation and sustainable growth.

Safety remains our top priority. In February, we observed Safety Month, followed by National Safety Week in March, reinforcing our culture of vigilance and preparedness. Extensive mock drills, awareness campaigns, and on-ground training sessions strengthened our collective commitment to workplace safety at every level.

On the people front, March was celebrated as Women's Day Month, highlighting employee well-being through wellness programs, conversations on inclusivity, and initiatives that honor the invaluable contributions of women in our workforce. Our dedication to community development remained steadfast, with impactful initiatives such as the SHG Sammelan, empowering self-help groups and driving socio-economic progress.

As we wrap up this fiscal year, we take pride in our collective achievements and the milestones we've reached together. Let's continue to push boundaries, drive excellence, and build a future that is safer, more inclusive, and truly sustainable.

Happy Reading!

UTKARSH ODISHA | MAKE IN ODISHA 2025

FACOR Showcases Excellence and Impact



Ferro Alloys Corporation Ltd. (FACOR) made a remarkable impact at the Utkarsh Odisha – Make in Odisha Conclave 2025, held from January 28 to 30 at Janata Maidan, Bhubaneswar. We were proud to be a part of this prestigious event that highlighted Odisha's growing potential as a global manufacturing hub. FACOR's participation in the Make in Odisha Conclave underscored its role as a leader in the ferro alloys industry and its commitment to fostering long-term, inclusive growth in Odisha. We are determined to continue contributing to the state's progress, both economically and socially, while prioritizing safety, sustainability, and community welfare at every step. We at FACOR continue to play a key role in driving Odisha's economic growth, making the state a central player on the global manufacturing map.



BUSINESS HIGHLIGHTS

Ostapal Mines Expansion: Strengthening Production Capacity

FACOR is proud to announce a significant milestone in its growth journey. The company's Ostapal Mines, an open-cast mining operation, has received an enhancement in its Consent to Operate, increasing capacity from 240 KTPA to 300 KTPA. This strategic move marks a crucial step toward boosting raw material production, thereby strengthening the company's overall production capabilities. This expansion aligns with our commitment to operational excellence and sustainable growth, ensuring a steady supply of high-quality raw materials to meet increasing market demands.



FACOR Power Plant Secures 5-Year License Renewal



FACOR Power Plant (FPL) has successfully secured a five-year license renewal. This achievement reflects the plant's commitment to strict compliance and operational excellence. With this renewal, FACOR is poised to enhance its power generation capacity, ensuring a stable and efficient energy supply to support business growth. This milestone reinforces our dedication to sustainable operations and strengthens our ability to meet increasing energy demands in the years ahead.

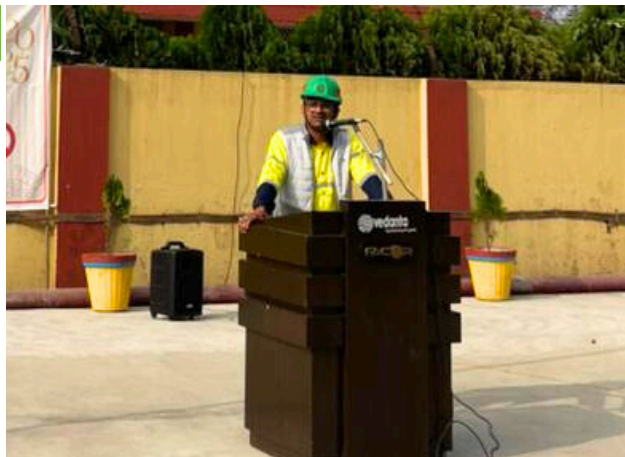
FACOR Participates in Stakeholder Consultation by Ministry of Mines

FACOR actively participated in the "Stakeholder Consultation on Ease of Doing Business in Mining" organised by the Ministry of Mines at Bhubaneswar. The event provided a valuable platform for FACOR to present and highlight key industry challenges and propose viable solutions in the presence of the Hon'ble Minister of Mines, Secretary Mines, and other esteemed industry representatives. The insights shared by FACOR were well received, with the minister acknowledging their significance and committing to further implementation and action. This engagement reinforces FACOR's commitment to contributing to industry growth, holistic policy development and responsible advocacy.



ELEVATING SAFETY CULTURE AT FACOR: SURAKSHA SANAKLP

MONTHLY SAFETY STANDDOWNS



FACOR marked Suraksha Sankalp-19 in January 2025, with a Safety Standdown on **"Vehicle Pedestrian Interaction"**.

Mr. Krutisunder Mohapatra CHSEO highlighted key statistics and risks related to vehicle-pedestrian collisions. Mr. Kamod Singh COO, emphasized the significance of maintaining vehicle safety and adopting a mindset of continuous learning. He reiterated that ensuring safety is not just about compliance but a commitment to protecting lives and well-being.

FACOR observed Suraksha Sankalp-20 in February 2025, focusing on **"Entanglement in Moving and Rotating Equipment"**. Mr. Kamod Singh, COO, highlighted the critical importance of the event's theme. He highlighted the inherent risks associated with moving and rotating equipment, urging everyone to exercise heightened vigilance, adopt best safety practices, and foster a proactive safety culture to prevent incidents and ensure a secure work environment.



FACOR marked Suraksha Sankalp-21 in March 2025, focusing on the crucial theme of **"Personal Protective Equipment"**. Mr. Pankaj Sharma, CEO, addressed the gathering, emphasizing the monthly theme and the paramount importance of safety. He stated that safety must always come first, even before production. He also guided the attendees to work safely, ensuring their own safety as well as the safety of their families.



HSE / SUSTAINABILITY

FACOR's Road Safety Month: Promoting Responsible Road Behavior Through Interactive Campaigns



As part of its Road Safety Month initiatives, FACOR conducted a comprehensive awareness campaign to promote responsible road behavior. The campaign featured interactive awareness sessions, pamphlet distributions, quizzes, and various engaging activities. To further encourage participation, a Rewards & Recognition program was organized. These initiatives were successfully carried out at Plant and Mines locations, along with the community school, fostering a culture of road safety among students.

FACOR Organised State Level Mock Drill on Chemical Disaster Management



FACOR conducted a Mock Drill on a petrochemical disaster at the 35KL HSD Tank Area, Power Plant on the scenario of minor HSD leakage from a flange within the dyke wall, which escalated into a significant spill. The QRT team secured the area while the Combat and Fire Fighting Teams responded. The drill concluded with an all-clear siren and a review briefing. Key government officials in attendance included the Tahsildar, Deputy Collector, BDO, Deputy Director of Factories & Boiler, GM of DICs, IIC Rural PDIC, District Project Officer, District Fire Officer, and a representative from the State Pollution Control Board, along with CHSEO FACOR and other senior officials.

HSE / SUSTAINABILITY

Empowering Health with Our Partnership with Ashwini Hospital for Employee Well-being



We are happy to announce our partnership with Ashwini Group of Hospitals (a unit of Cuttack Hospitals Pvt. Ltd.). This collaboration underscores our commitment to prioritizing the health and well-being of our employees and their families by providing access to world-class healthcare services. We are confident that this partnership will play a vital role in fostering a healthier and more supportive environment for everyone in our organization.

FACOR's Employee-Led Composting Initiative: A Step Toward Sustainability

FACOR employees initiated a sustainable composting program, establishing a compost pit in the backyard to transform food scraps and fallen garden leaves into nutrient-rich compost. This initiative, driven by the employees, reduces waste by diverting organic materials from landfills and benefits the office's greenery by producing natural fertilizer that improves soil fertility. The program is cost-effective, decreasing reliance on commercial fertilizers, and supports environmental sustainability by reducing greenhouse gas emissions. Furthermore, it encouraged teamwork and fostered a sense of responsibility among employees towards eco-friendly practices.



Inauguration of Advanced Multipurpose Fire Tender to Enhance Emergency Response



FACOR unveils a state-of-the-art multipurpose fire tender equipped with a 3,000-liter water tank, a 500-liter foam tank, a 300 kg DCP vessel, a CO₂ manifold, and a high-efficiency mist cannon, significantly enhancing fire emergency response capabilities. The inauguration, attended by senior management, reaffirms FACOR's dedication to safety and emergency preparedness.

STRENGTHENING SAFETY CULTURE AT FACOR

Highlights from FACOR's 54th National Safety Week



FACOR proudly marked the 54th National Safety Week during the Monthly Safety Standdown, reaffirming our dedication to a zero-harm workplace with the theme "Safety and Well-Being: Essential for Viksit Bharat."

The event, led by CEO Mr. Pankaj Sharma, commenced with a flag-hoisting ceremony, followed by the introduction of the safety slogan "Suraksha Karein Hum Teen Ki – Swayam, Sathi, Aur Machine Ki," highlighting the importance of safety at every level.

A safety oath and commitment-signing ceremony further solidified our pledge. The closing ceremony featured Chief Guest Miss Subhashree Deepali (Assistant Director, F&B) and included an impactful Nukkad Natak on workplace safety, along with insightful speeches from CHSEO Mr. Krutisunder Mohapatra and COO Mr. Kamod Singh, as well as the recognition of safety champions.

Through this initiative, FACOR continues to promote a safety-first culture that aligns with the national vision of Viksit Bharat. Let's remain dedicated to making safety an integral part of our lives.

COMMUNITY DEVELOPMENT

FACOR's Project Laadli: Empowering Girls Through Menstrual Hygiene Awareness



FACOR's Project Laadli is breaking the menstrual stigma and promoting safe hygiene practices among adolescent girls. Through a three-day awareness campaign in community schools and Kishori Clubs, girls learned about menstrual products, hygiene management, and disposal methods. Boys were also sensitized to foster inclusivity. Interactive activities like essay writing, drawing competitions, and a student-led rally encouraged open discussions. All participants received MHM kits, and top performers were awarded prizes and certificates. FACOR remains committed to empowering young girls with knowledge and resources for a stigma-free, healthier future.

FACOR x TACO's Commitment to Animal Welfare: Health Camps & Student-Led Conservation Initiatives



FACOR promotes animal welfare through its CSR project, FACOR Sathi Pashu Kalyan. A 3-day Animal Health Camp, in partnership with The Animal Care Organization, provided vital veterinary services to over 300 animals. The local community welcomed this initiative, highlighting FACOR's commitment to animal health. Additionally, students from the TACO Club at Kathpal and Ostapal Schools participated in a wildlife support initiative, creating nests and water pots for animals during summer. This hands-on project emphasized conservation and fostered environmental responsibility among students. FACOR remains committed to enhancing animal well-being with future initiatives.

SELF HELP GROUP SAMMELAN 2.0 2025

Celebrating Women Entrepreneurs and Cultural Heritage



FACOR successfully organized Self-Help Group (SHG) Sammelan 2.0 at the Ostapal School Ground, a vibrant event that showcased the entrepreneurial skills of local women while celebrating Odisha's rich cultural heritage.

Held under the **FACOR Sathi Pragati livelihood project**, the Sammelan aimed to empower women entrepreneurs by providing them with a platform to exhibit their craftsmanship, foster financial independence, and inspire community collaboration.

The event featured **12 stalls set up by Self-Help Groups** (SHGs), displaying an impressive range of locally made products. From bamboo handicrafts, paper plates, agarbattis (incense sticks), and spices to handcrafted slippers and energy-efficient electric lights, each product reflected the dedication, creativity, and perseverance of women working toward economic self-sufficiency. These stalls not only offered a marketplace for their goods but also allowed them to connect with potential buyers and **explore new business opportunities**.

By nurturing grassroots entrepreneurship and fostering an environment where local artisans can thrive, FACOR continues to drive positive change, strengthening the foundation for a self-reliant and resilient community.

AWARDS AND RECOGNITION



Great Place to Work



*FAME National Award
Excellence in Best CSR Practices*



*Grow Care India
CSR Excellence Award*



Great Managers Award

LIFE AT FACOR



