

# FeCr Chronicles

## FACOR'S QUARTERLY NEWSLETTER



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Dear All,

We've begun FY 25-26 with great momentum, anchored in progress, purpose, and people. This quarter has been a testament to FACOR's unwavering commitment to sustainability, operational excellence, and inclusive growth.

Our leadership engagement and strategic workshops at the mines are aligning us with our long-term production goals. Q1 marked a historic operational milestone—with the highest-ever ferrochrome production, recording a 150% increase in QoQ, and the best-ever ore production, up by 66% QoQ. FACOR also saw a remarkable development of 380 meters of underground mines in Q1, making a cumulative progress of 778 meters. These achievements are a direct result of the collective dedication, agility, and innovation of our teams across locations.

Our efforts in strengthening our safety culture. From completing 3 monthly Suraksha Sankalp standdowns to commissioning a state-of-the-art multipurpose fire tender, we are actively reshaping our emergency preparedness standards. This quarter also reflected our deep-rooted commitment to community and environmental stewardship. From empowering self-help groups and revitalizing old-age homes to planting over 1,000+ saplings during Green Month, each step reinforces our belief that business growth must go hand in hand with social responsibility.

As we look ahead, let's continue to embrace innovation, nurture our people, and remain steadfast in our pursuit of a safer, greener, and more empowered tomorrow.

Happy Reading!

# MINES ENVIRONMENT & MINERAL CONSERVATION WEEK

## FACOR Showcases Excellence and Impact



FACOR proudly hosted the final day celebration of the 26th Mines Environment & Mineral Conservation (ME&MC) Week 2024-25, under the aegis of the Indian Bureau of Mines (IBM), Bhubaneswar Region. This landmark event, themed "Safeguarding the Future with Sustainable Mining", brought together over 91 participating mines from Odisha, including industry leaders like TATA Steel, NALCO, JSW, OMC, and others. The ceremony was graced by eminent dignitaries, including Mr. Piyush Narayan Sharma, Controller General, IBM (Chief Guest), Dr. Pukhraj Nenival, Controller of Mines (EZ), IBM, Mr. Arun Kumar Sir, Regional Controller of Mines, BBSR, IBM, Mr. Kamod Singh, Mr. Muthumari M, Mr. Devraj Tiwari, Mr. Krutisunder Mohapatra, Mr. Suniti Kumar Dhal, Mr. Chinmoy Moulick, and other officials.



# BUSINESS HIGHLIGHTS

## Q1 Sets New Benchmarks in Ferro Chrome and Ore Production

Q1 stood out as a landmark quarter in FACOR's operational journey. We achieved our highest-ever ferrochrome production volume of 28KT, registering an impressive 150% increase in QoQ, a reflection of enhanced process efficiency, strategic resource planning, and team coordination across the value chain. Along with this was our best-ever quarterly ore production, which witnessed a 66% rise QoQ, driven by streamlined mining operations and strengthened infrastructure at our sites. These record-breaking achievements not only underscore our production capabilities but also reaffirm our focus on sustainable, high-performance growth.



## Driving Growth from Beneath: FACOR Achieves Milestone in Underground Development in Q1 FY25-26



As part of our ongoing growth project, FACOR is proud to share remarkable progress in underground mining development. In Q1 FY25-26, a total of 380 meters of development work was completed, taking the cumulative underground development to 778 meters by the end of the quarter. Notably, June 2025 marked the highest single-month achievement with 141.9 meters of development, reflecting FACOR's continued focus on operational excellence and resource expansion.

## FACOR Highlights Ease of Doing Business Opportunities in the Metal and Mining Industry at FIMI 2025

FACOR recently participated in the Federation of Indian Mineral Industries (FIMI) event, represented by Mr. Devraj Tiwari, Head of Corporate Affairs, FACOR, and Mr. Muthumari M, Head of Mines, FACOR. Mr. Tiwari emphasized the importance of enhancing the Ease of Doing Business (EoDB) within the metal and mining sector. During the discussion, he outlined several key areas where the Government's EoDB mission can be effectively implemented to support industry growth and efficiency. Additionally, various policy-related issues were discussed to further streamline operations and promote sustainable development in the sector.



# BUSINESS HIGHLIGHTS

## Strategic Workshop at Ostapal Mines: Aligning goals with FY26 Growth Objectives

During the visit of our esteemed Board of Directors, Mr. Akhilesh Joshi and Mr. A.R. Narayanswamy, a strategic workshop was held at Ostapal mines to address key challenges in UG development and align efforts with FY26 growth objectives. Under their leadership, a cross-functional team from FACOR and key business partners collaborated to identify actionable solutions focused on production capacity expansion and timeline optimization. Initiating Band V exploration, optimizing output across UG bands, and fast-tracking MDO engagement. Operational benchmarking, cost-output analysis, and advancing Band IV UG stopping to March '26 were also prioritized.



## Leadership visit by Mr. Arun Misra Celebrating Star Performers and Driving Growth



FACOR recently hosted Mr. Arun Misra, during which he facilitated the Star Performers Awards while focusing on engaging with young talent, further, highlighting the importance of nurturing the next generation of leaders. Under his leadership, Mr. Misra explored strategies to strengthen the connection with employees and business partners on the ground, aiming to foster a more inclusive and communicative workplace environment. Furthermore, he addressed the enhancement of AI and digital tools, outlining how these innovations can drive efficiency and progress within the organization.

## Strengthening Quality Standards through Expert Training

FACOR recently conducted an extensive Quality Management Framework Training at its Plant and Mines locations. The sessions were facilitated by expert trainers from Vedanta Jharsuguda, who shared valuable insights, practical approaches, and industry best practices. This initiative is a significant step towards reinforcing FACOR's commitment to quality excellence, enhancing operational efficiency, and ensuring the consistent delivery of world-class products.



# ELEVATING SAFETY CULTURE AT FACOR: SURAKSHA SANAKLP

## MONTHLY SAFETY STANDDOWNS



FACOR marked Suraksha Sankalp-22 in April 2025, with a Safety Standdown on **"Fire Safety & Emergency Preparedness"**.

Addressing the gathering, Mr. Krutisunder Mohapatra, CHSEO, emphasized the importance of preparedness, awareness, and swift response in mitigating fire-related risks.

Mr. Kamod Singh, COO, further elaborated on operational best practices and the company's commitment to strengthening its safety protocols.

FACOR observed Suraksha Sankalp-23 in May 2025, focusing on **"Contact With Electricity"**.

In his keynote address, Mr. Krutisunder Mohapatra, CHSEO, underlined the significance of electrical safety and the precautions necessary to prevent related incidents. Mr. Kamod Singh, COO, echoed this message and elaborated on the theme's relevance in daily operations.

Further insights were shared by Mr. Poren Soren, Chief Guest, Assistant Fire Officer from the Local Fire Station, who brought a practical perspective on fire safety in electrical scenarios.



FACOR hosted Suraksha Sankalp-24 in June 2025, centered on **"Mechanical Structural Integrity."** COO Mr. Kamod Singh highlighted strategic initiatives for safe work environments and discussed efforts to eliminate lone working activities. He also encouraged tree planting on special occasions like birthdays and anniversaries. As a key milestone in Vedanta's decarbonization journey, the **FACOR's Carbon Sequestration Report** was officially launched by Mr. Kamod Singh and Mr. Krutisunder Mohapatra along with other senior leaders from FACOR.

# HSE / SUSTAINABILITY

## Promoting Wellness on World Health Day: On-Site Health Check-Ups

In celebration of World Health Day, a series of health awareness activities were organized across various locations within the plant premises. The health team actively reached out to employees by setting up health check-up camps at multiple departments and sites within the mining divisions. These camps offered basic yet essential screenings such as blood pressure and blood sugar tests, helping to promote early detection and prevention of common health issues. The initiative not only emphasized the importance of regular health monitoring but also reinforced the organization's commitment to employee wellness and preventive healthcare.



## FACOR Panchhi Vihar: A Serene Addition to Our Green Township



FACOR proudly inaugurated FACOR Panchhi Vihar, a dedicated Bird Park within the township, reinforcing our vision of sustainable and community-centric living. This lush green haven not only promotes biodiversity but also offers a tranquil retreat for employees and their families. The park was inaugurated by our CEO, Mr. Pankaj Kumar Sharma, in the presence of team members and township residents. With Panchhi Vihar, we take another meaningful step towards creating spaces that nurture both people and nature — a testament to our commitment to holistic well-being and environmental stewardship.

## FACOR Cultivates Wellness and Sustainability with Medicinal Herb Garden

FACOR has initiated a medicinal herb garden at its office to promote environmental stewardship and holistic wellness. This project reflects FACOR's commitment to sustainability and biodiversity, as well as the revival of traditional Indian natural healing practices. The garden includes various medicinal plants valued in Ayurveda, such as Tulsi, Aloe Vera, and Brahmi. It was inaugurated with participation from senior members and employees, demonstrating a collective dedication to this green initiative.



# HSE / SUSTAINABILITY

## Driving Sustainability and Efficiency: FACOR Expands Green Fleet with 3 Electric Vehicles

FACOR has further strengthened its commitment to sustainable operations by expanding its electric vehicle (EV) fleet to 3, with the latest addition dedicated to the Quick Response Team (QRT). This move is in line with Vedanta's vision of achieving net zero carbon emissions by 2050 and a 25% reduction in absolute emissions by 2030. The new EV not only supports our carbon reduction goals but also enhances operational efficiency, delivering a projected 40% annual cost optimization. With these additional EVs now integrated into our fleet, FACOR continues to lead with innovation, responsibility, and environmental stewardship.



## Promoting Employee Well-being Through Specialized Medical Visits



In line with the company's ongoing commitment to employee well-being, specialized doctor visits were arranged at both the plant and mine sites. These consultations aimed to offer employees convenient access to expert medical advice without requiring offsite travel. The visiting panel featured a Cardiologist, Dietician, and a seasoned ENT specialist. This initiative demonstrates the organization's proactive stance on fostering comprehensive employee health and ensuring accessible, high-quality medical expertise right at the workplace.

# FACOR CELEBRATES NATIONAL FIRE SAFETY WEEK

## Fire Safety Tributes, Training, and Community Awareness



As part of National Fire Service Week, FACOR observed the occasion with a series of impactful initiatives across its plant and mines locations, paying tribute to the bravery and sacrifice of firefighters, especially those who lost their lives in the Bombay Dock Explosion. The week commenced with a solemn wreath-laying ceremony and a moment of silence, followed by leadership addresses reinforcing the importance of fire safety awareness and emergency preparedness.

A badge distribution ceremony was held to honor the dedication of FACOR's firefighting team, acknowledging their unwavering commitment to protecting lives and assets. A major highlight of the observance was the inauguration of a dedicated Fire & Safety Corner, showcasing various firefighting equipment to promote awareness and encourage continuous learning among employees.

FACOR also conducted a series of fire safety awareness sessions for employees, school children, and residents of the nearby colony, highlighting fire prevention techniques and emergency readiness within the broader community. At the mines, a comprehensive session was held focusing on fire safety protocols, emergency response strategies, and the correct usage of firefighting tools. This was followed by a live fire drill, offering hands-on training in using fire extinguishers and managing simulated emergency scenarios.

These initiatives underscored FACOR's commitment to cultivating a strong safety culture and ensuring preparedness across all levels of the organization and its surrounding communities.

# WORLD ENVIRONMENT DAY 2025

## FACOR CHAMPIONS GREEN FUTURE WITH ENVIRONMENTAL TRANSFORMATIONS



FACOR observed June as Green Month, reinforcing our commitment to sustainability with a series of impactful activities across the plant and mines locations. Employees, families, business partners, and local communities came together to celebrate nature, promote green practices, and foster environmental awareness.

One of the key highlights was the plantation and distribution of **1,213 saplings, with 856 saplings planted within our premises and 357 distributed to nearby communities**, contributing to a greener environment and encouraging community participation.

Throughout the month, various events were organized to drive engagement. These included an online quiz and photography competition, pot designing on Green Saturday, and the Tree-mendous Challenge. Drawing competitions were held at colonies and Kathpal School, where 50+ students participated in both art and awareness activities.

Community outreach was a vital part of the campaign. **300+ saplings were distributed** in the community, across 3 gram panchayats, further extending our green mission to surrounding areas. We also honoured our **'Green Warriors'**, individuals who go above and beyond in keeping our premises clean and green. **200+ manhours were dedicated to training programs** and awareness sessions, helping instill sustainable practices among employees. The inauguration of our in-house nursery marked another milestone.

The month concluded with an award distribution ceremony for all the winners and supporters during the green month, bringing everyone together in a collective push for a greener tomorrow.

# FACOR REVOLUTIONIZING EMERGENCY PREPAREDNESS

## Advanced Multipurpose Fire Tender to Enhance Emergency Response



FACOR has introduced a state-of-the-art multipurpose fire tender, marking a significant leap forward in emergency response capabilities and safety enhancement across its industrial and commercial operations. This technologically advanced firefighting vehicle is engineered with a 3,000-liter water tank, a 500-liter foam tank, a 300 kg Dry Chemical Powder (DCP) vessel, and a CO<sub>2</sub> manifold, enabling a comprehensive, multi-agent approach to combat a wide range of fire scenarios.

A standout feature of this fire tender is its high-efficiency mist cannon, designed to optimize fire suppression while minimizing water usage. Along with fog nozzles, the mist cannon also plays a key role in controlling fugitive dust around plant roads and other dust-prone areas, ensuring compliance with environmental standards and enhancing workplace air quality.

This cutting-edge fire tender strengthens FACOR's fire safety and emergency readiness in multiple ways:

- **Rapid and Versatile Fire Suppression:** With high-capacity water and foam tanks, along with DCP and CO<sub>2</sub> systems, the tender is equipped to tackle flammable liquid, electrical, and general fires with speed and precision.
- **Extended Reach and Accuracy:** The mist cannon disperses ultra-fine droplets that improve suppression effectiveness, reduce heat, and enhance visibility during firefighting operations.
- **Enhanced Emergency Preparedness:** Built for swift deployment, the vehicle reduces response times, preventing minor incidents from escalating into major hazards.
- **Comprehensive Asset and Personnel Protection:** Its advanced features help control fires quickly, minimize damage to infrastructure, and reduce risk to human life, all while using extinguishing agents efficiently to limit environmental impact.

The inauguration ceremony, graced by FACOR's senior management and key stakeholders, highlighted the company's steadfast commitment to safety, innovation, and operational excellence. With this multipurpose fire tender, FACOR sets a new benchmark in fire mitigation, reinforcing its mission to safeguard people, property, and the planet in every emergency scenario.

# COMMUNITY DEVELOPMENT

## FACOR Organizes Enthusiastic Annual Sports Day at Ostapal and Kathpal Schools

FACOR recently hosted its Annual Sports Day at Ostapal and Kathpal schools with great enthusiasm and active participation from both students and staff. The event was designed to encourage physical fitness, foster teamwork, and instill the spirit of healthy competition among young learners. A wide range of engaging sports activities were conducted, including races, skipping competitions, musical chairs, frog jumps, and other fun games. Students showcased impressive skills, determination, and team spirit throughout the day. The event concluded with a prize distribution ceremony where winners of each competition were honored with trophies in recognition of their efforts and achievements.



## Spreading Awareness Through Art: Wall Paintings on Menstrual Hygiene Under Project Laadli



As part of the "Project Laadli" initiative, 10 murals on Menstrual Hygiene Management (MHM) were created in key villages near plant and mining sites. Positioned in high-visibility areas, these artworks illustrate menstruation's biological aspects, promote hygiene practices, and challenge myths and taboos. By transforming public spaces for education, the initiative encourages open conversations and makes information accessible for all ages, raising awareness and fostering a stigma-free environment around menstrual health.

## FACOR Lights the Path to Progress Installation of 225 Solar-Powered Lights in Randia

FACOR's initiative, FACOR Sathi Gaon Kalyan, has installed 60 solar streetlights and 60 high mast lights in Randia, enhancing public safety and convenience for residents. The inauguration, attended by notable dignitaries, addresses community safety by reducing road accidents and improving living conditions. FACOR emphasizes its commitment to sustainable infrastructure through collaboration with government bodies and local panchayats. In the fiscal year 2024-25, a total of 225 streetlights have been installed. The organization expresses gratitude to the community and local leadership for their support in this successful initiative.



## COMMUNITY DEVELOPMENT

### FACOR Enhances Community Care: Renovated Old Age Home in the community



As part of FACOR's ongoing community infrastructure initiative under the FACOR Sathi Gaon Kalyan program, the renovation of the Old Age Home at Kaupur has been completed. The project was undertaken at the request of the District Magistrate of Bhadrak and is supported by the Kalpana Devi Charitable Trust. FACOR carried out comprehensive renovation work, including tiling, washroom upgrades, plastering, and painting of the 1st floor of the facility. This initiative reflects FACOR's continued commitment to enhancing community welfare and creating a meaningful, sustainable impact.

## AWARDS AND RECOGNITION



*Odisha Best Employer  
Brand Award*



*Kalinga Environment  
Excellence National Award*



*International Safety Award 2025  
British Safety Council*



*1<sup>st</sup> position- Environmental  
Monitoring  
Ostapal Chromite Mines*



*1<sup>st</sup> position- Ostapal Chromite  
Mines Overall Performance*



*Mineral Conservation Bandhu  
Award*



*2nd position- Reclamation &  
Rehabilitation- Ostapal Chromite Mines*



*Environmental Monitoring  
Kalaringatta Chromite Mines*

# LIFE AT FACOR



