

# **FERRO ALLOYS CORPORATION LIMITED (FACOR)**

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

### **A. POLICY OBJECTIVE**

FACOR a Vedanta group Company is committed to conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the communities in and around its operational areas. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

### **B. FACOR CSR PHILOSOPHY**

We at FACOR have a well-established history and commitment to reinvest in the social good of our neighbourhood communities and nation.

### **CSR VISION**

*“Empowering communities, transforming lives and facilitating nation building through sustainable and inclusive growth.”*

We believe, that

- we can positively impact and contribute to the realization of integrated and inclusive development of the country, in partnership with National and State Government as well as local, national and international partners;
- sustainable development of our businesses is dependent on sustainable, long lasting and mutually beneficial relationships with our stakeholders, especially the communities we work with;
- partnerships with government, corporates and civil societies/community institutions, offer a strong multiplier for complementing efforts, resources and to building sustainable solutions;
- our employees have the potential to contribute not just to our business, but also towards building strong communities.

### **C. THEMATIC FOCUS AREAS**

Our programs focus on poverty alleviation programs, especially integrated development, which impacts the overall socio-economic growth and empowerment of people, in line with baseline and need assessment, the national and international development agendas.

The major thrust areas will be –

- a) Children’s Well-being & Education
- b) Women’s Empowerment
- c) Health Care
- d) Drinking Water & Sanitation
- e) Sustainable Agriculture & Animal Welfare
- f) Market linked Skilling the Youth
- g) Environment Protection & Restoration
- h) Sports & Culture
- i) Development of Community Infrastructure
- j) Participate in programs of national importance including but not limited to disaster mitigation, rescue, relief and rehabilitation

The CSR activities (Annexure 1) are aligned to the specified activities in Schedule VII of the Companies Act. The above may be modified from time to time, as per recommendations of the CSR Committee of the Company.

The surplus, if any, arising out of CSR initiatives of the Company shall not form part of the Company's business profits and any unspent amount (after utilizing excess spend from the said financial years) shall be categorized into ongoing/not ongoing project and deposited into Escrow/Fund as per the requirement of law.

#### **D. GUIDING PRINCIPLES FOR PROJECTS SELECTION AND IMPLEMENTATION**

The CSR projects shall be based on the recommendations of the need assessment and baseline survey report conducted every three years.

We at Vedanta shall consider following implementation models for delivering its CSR programs.

- Through forming partnerships with third parties such as Civil Society/NGOs, Academic and Training Institutions, Corporates, the Government and community groups
- In House implementation by Vedanta - including design and delivery of the project.

#### **E. GOVERNANCE – REVIEW, MONITORING MECHANISM AND FORMULATION OF ANNUAL ACTION PLAN**

We align our processes with Vedanta Technical standards throughout the life cycle of the project. Multi-tiered governance mechanism enable teams to critically evaluate the projects and make necessary course corrections whenever required. It includes:

- Internal reviews by CSR teams on periodic basis
- CSR Exco & Mancom reviews to give directions to the projects and explore new opportunities
- Baseline and Need assessment every three years through independent agency
- Impact assessment of projects/programs as per applicability of law or on completion of the project/program through independent agency

CSR Committee of the Company, which shall meet twice a year to approve the annual CSR plan/budget, ensure CSR activities being undertaken as per the Board Policy and review the progress of the projects.

Annual Action plan shall be based on the project selected based on need assessment and baseline survey report.

#### **F. AUDIT**

All CSR activities and expenses made thereon shall be subject to an audit by appointed Auditor. CSR Committee of the Company shall review the compliance to requirement of the applicable provisions of the CSR Rules under Companies Act, 2013 and amendments thereto.

#### **G. COMMUNICATION**

We shall voluntarily communicate the results of our social programs to our stakeholders on a periodic basis.

#### **H. RESPONSIBILITY**

The responsibility for compliance with this policy lies with the CSR Committee, the Directors, Chief Executive Officer, Senior Managers and all employees and consultants working for VEDL.

#### **I. REVIEW OF POLICY**

The CSR Policy will be reviewed every three years or as may be recommended by the CSR Committee of the Company.

## **Annexure 1**

### **CSR Activities at FACOR a Vedanta group Company**

#### **Education**

1. Nand Ghar
2. E-Kaksha
3. Vedanta DAV Scholarship Program
4. Unchi Udaan
5. Vedanta Vidarthi Vikas Yojana
6. Scholarship
7. Vedanta Mini Science Lab Project
8. Child Care Project
9. Mid-Day Meal
10. Evening Study Centres
11. Project PRERNA
12. Integrated School Development
13. Early Childhood Development Centres
14. Child and Youth Care Centres
15. Project Connect

#### **Sustainable Livelihoods**

1. Alternative Livelihood Opportunity Project
2. Gramnirman,
3. Tamira Muthukal – Skill Development of youth
4. Promotion of Livelihood through different farm and non-farm activities
5. Project Unnati - Ensure water availability through rain-water harvesting and promoting agriculture
6. Aspirational District Programme (NITI Aayog)
7. Project Jeevika Samridhhi for farm based livelihood
8. Animal husbandry
9. BIOMASS energy production
10. Samadhan - Agriculture & Livestock development
11. Project JIVIKA & WADI
12. Broad based Livelihood program
13. Project Unnati Fresh
14. Project Land & Water Management
15. Navi Disha- Promotion of Sustainable Agriculture

#### **Health**

1. Balco Medical Centres
2. Vedanta Hospital/Company run Hospitals
3. Mobile Health Units
4. Community Medical Centre
5. Specialised Health Camps
6. Eyecare services
7. Drinking Water Projects
8. Household Sanitation
9. Project Arogya
10. Project Menstrual health Management

**Skilling**

1. Cairn Enterprise Centre Barmer
2. Sesa Technical School
3. Skill development training centers
4. Computer Literacy Centres
5. Vedanta ESL Skill School
6. Vedanta Skill School

**Women's Empowerment**

1. Sakhi – Women's Empowerment
2. Subhalaxmi Cooperative – Livelihoods for Women
3. Project Unnati- Empowering women

**Sports and Culture**

1. Sesa Football Academy
2. Zinc Football Academy
3. Project Dronacharya- ESL Archery Academy
4. Supporting sports tournaments for the community
5. Organising cultural events for the community
6. Promoting Cultural Heritage

**Environment**

1. Support towards cleaning of ponds, irrigation channels
2. Plantation
3. Water Harvesting Structures
4. Community Afforestation & Bio-diversity

**Community Development**

Creation of Community Assets like approach road, community buildings, upgradation of schools, sanitation facilities, etc.