

Vedanta Sustainability Framework (VSF)

Vedanta FACOR follows the same policies and sustainability standards as laid down by our parent company Vedanta Resources Ltd. Our robust Sustainable Development Framework includes a suite of sustainability policies, standards and guidance notes which guide our operational and social excellence, advancing business outcomes and the communities and environment where we operate. In line with the same, we educate, train and develop our employees and business partners in the framework, ensuring unfailing adherence to world-class sustainability standards, processes and practices.

Vedanta Sustainability Assurance Programme (VSAP)

VSAP is our sustainability assurance tool, which we use to assess our compliance with the Vedanta Sustainability Standards requirements. It includes a programme of formal third-party audits to ensure framework compliance across 13 elements, namely Compliance; Leadership; Objectives, Targets, Planning & Performance; Competency & Training; New Projects; Process Safety & Management of Change; Incident Investigation; Assessment and Continual Improvement; Supplier & Contractor Management; Social Sustainability & Stakeholder Engagement; Resource Use Management; Occupational Health and HSE Management.

VSAP is an annual process with clear tracking of results by the Sustainability Committee and the Executive Committee, which in turn report to the Board. Basis identified improvement areas, respective businesses make management plans and undertake corrective actions, which are periodically reviewed, evaluated and documented.